

Assessing Life Long Support Needs

Charles Moseley Ed.D.

National Association of State Directors of Developmental
Disabilities Services

MACPAC

February 20, 2014

NASDDDS

National Association of State Directors of Developmental Disabilities Services

Background

- All states have assessment processes to determine the need for long term services and supports
- Assessment Types
 - **Functional:** deficit based focusing on physical, intellectual or cognitive limitations
 - **Support Related:** identifying the supports needed as a result of the disability
- Standardized: process ensuring instruments and process are consistently administered and scored for all groups

Assessments are Used for a Variety of Purposes

To determine:

- Eligibility
- Support needs
- Presence of physical or mental conditions
- Level of intellectual or adaptive functioning
- Level of risk (institutionalization, out of home placement, threat of harm to self or others, etc.)
- Level of urgency for support
- Service utilization (employment, in-home supports, transportation, socialization)
- Determining support needs
- Informing the person-centered planning process
- Individual funding allocations

Assessing Eligibility, Function or Support Need

- *People become eligible for benefits based on the presence of a disability or condition **but request services based on the lack of supports in their lives***
- Assessments cannot adequately control access – **people typically enter public systems during periods of personal crisis** when their current supports no longer are able to meet their needs
- Assessments focusing on functional deficits alone may miss the fact that the services people generally need are social, administrative or even structural, rather than clinical or therapeutic (**Respite or a clothes washer**)

LTSS Assessments: Informing the Process of Getting People Want & Need

- Direct Support to enable people to personally access and participate in work, family and community activities through individualized supports that compensate or in some way work-around their functional impairments,
- Training and education to strengthen individuals' functional abilities to enable them to perform activities or tasks on their own, without assistance or with less external support,
- Treatment to address specific medical conditions, functional impairments or health related conditions, and
- Ancillary services to improve independent functioning and quality of life such as transportation, adaptive equipment and environmental modifications.

Challenges of Functional Assessments and Person-Centered Care

- Functional assessments are deficit based, focusing on the problems or physical conditions
 - Service needs are extrapolated from identified deficits
- Assessments of service needs directly address the challenges people experience in their lives and the assistance that they need
- People with the same functional deficits may have drastically different service needs

What is the Relationship Between Person Centered Planning Implementation and the Functional Assessment?

Purpose of support

- Short term or episodic to remediate a particular problem
 - Specific acute care treatment
 - Discrete service or equipment item
- Life span supports designed to enable the person to live a productive and affirming life in the most integrated community settings

Person Centered Planning

- A process that enables the person to determine how they want to live their life and to define the role the provider will play in his or her life
- Supports are balanced to enable the person achieve the life they want to live in the community while addressing critical needs
 - Identifying those things that are **important to** the person and their life, and those things that are **important for** the person, in terms of their health and safety.
- Involves a focused discussion of the supports they need to participate in society at work, at home and with their neighbors and friends in the community

Important *TO*

What is important to a person includes those things in life which help us maintain our health, to be part of our family, be active in our community including working at a job, and to be fulfilled, satisfied,

- People to be with and relationships
- Things to do & places to go
- Rituals or routines
- Rhythm or pace of life
- Status & control
- Things to have

Important *FOR*

- Issues of health:
 - Prevention of illness
 - Treatment of illness / medical conditions
 - Promotion of wellness (e.g.: diet, exercise)
- Issues of safety:
 - Environment
 - Well being ---- physical and emotional
 - Free from Fear
- What others see as necessary to help the person:
 - Be valued
 - Be a contributing member of their community

Important *To* and *For* are Connected

- ***Important to*** and ***important for*** influence each other
- No one does anything that is ***important for*** them (willingly) unless a piece of it is also ***important to*** them

The balance is dynamic and always involves tradeoffs

Person Centered Planning Starts with Person-Centered Thinking

- The process is dynamic
- Lead by the individual
- Involves people who have expertise that is important **to** and **for** the person
- Flexible
- Designed to be affirming to the individual

Functional Assessments: Assumptions

- People needing long term care share certain characteristics.
- Standardizing the design of services will standardize the outcome.
- The reality is that the needs for support, treatment and training differ for each individual and change over time in response to varying personal and environmental factors.
- The emphasis on achieving uniformity of care actively inhibits the ability of a system to address each individual's unique life situation and personal goals (Kane, Kane & Ladd, 1998).
- ***Standardizing the approach makes it virtually impossible to take advantage of opportunities for natural support that are available in the community as a result of normal relationships with family friends, neighbors, and others.***

Functional Assessments

- Appropriately designed computerized universal assessments can effectively gather information on eligibility and in some cases service needs,
 - but should not take the place of assessments for specific treatments or person-centered service planning.
- Functional assessments can inform but should never supplant person-centered planning

Ensuring People Are Receiving the Supports they Need

- CMS Requires states to monitor services delivered to ensure they:
 - Address waiver program assurances
 - Ensure people get what they need consistent with the person-centered plan of care
- Reviews typically assess the PCP and related documentation of progress and goal achievement, as well as discussions with the person receiving support
- QM approach focuses on Discovery, Remediation and Improvement

Focusing on Results

At each person-centered planning team meeting - evaluate services and supports:

- Are they addressing *what is important to* and *important for* as noted in the plan?
- Do services focus on fixing the person or on *enabling the person to “get a life?”*

Contact

Charles Moseley EdD

*National Association of State Directors of
Developmental Disabilities Services*

cmoseley@nasddds.org

NASDDDS

National Association of State Directors of Developmental Disabilities Services
